



CLERK

Lindsey Marquardt
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CONTROLLER/ADMINISTRATOR

Lisa Sagala
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PERSONNEL COMMITTEE MEETING

Friday, March 3, 2023
9:00 a.m.

Manistee County Courthouse & Government Center
Board of Commissioners Meeting Room

Minutes

Members Present: Jeff Dontz, Eric Gustad; and Karen Goodman, Chairperson

Members Absent: None.

Others Present: Lisa Sagala, Controller/Administrator; Sheriff Brian Gutowski; Pat Heins, Circuit Court Administrator; Karen Feliczak, Deputy Court Administrator; Mike Szokola, County Planning Director; Candice Swander; Corbin Nickelson, Equalization; Janice Jankowski, FOC; Julie Griffis, HR Generalist; Lindsey Marquardt, County Clerk

The meeting was called to order at 9:00 a.m. by Chairperson Goodman.

NOTE-Items requiring Board Action are indicated in BOLD

PUBLIC COMMENT

None.

DISCUSSION REGARDING PENSION

Lisa Sagala informed the committee that as the County hires new employees, we aren't seeing the longevity with employees. Julie Griffis would like to have possible options regarding the MERS pension program, to offer to new employees. A Defined Contribution Plan is an option that employees could enroll in and if that employee were to leave employment with the County, they would take that with them and the County has no further obligation.

Lisa and Julie will start researching this option for pension programs and will bring that information back to the committee for review and consideration.

DISCUSSION REGARDING JUNETEENTH HOLIDAY

In 2022 Juneteenth became a Federal and State holiday. With that, the Courts are now closed in observance of the Juneteenth holiday with the remainder of the building open. On the Good Friday holiday, the Courts are open with the remainder of the building closed. Having two days where only half of the building is open makes it difficult to serve the public. Juneteenth is a mandated Court closure. Some counties have moved away from being close in observance of Good Friday as it is a religious holiday. The thought is to close the entire building in observance of Juneteenth and have the entire building open on Good Friday. Discussion followed on how and when to implement and will be further discussed. Ms. Goodman requested a cost estimate to pay all employees for 2023 and then implement changes in 2024.

OTHER ITEMS

None.

The meeting was adjourned at 9:25 a.m.

Karen Goodman, Chairperson

Jeffrey Dontz

Eric Gustad