



Manistee County Courthouse
415 Third Street • Manistee, Michigan 49660

CLERK

Jill M. Nowak
(231) 723-3331

CONTROLLER/ADMINISTRATOR

Lisa Sagala
(231) 398-3504

Board of Commissioners

CHAIRPERSON
Jeffrey Dontz

VICE-CHAIRPERSON
Karen Goodman

Margaret Batzer
Eric Gustad
Pauline Jaquish
Nikki Koons
Richard Schmidt

PERSONNEL COMMITTEE

Friday, February 05, 2021
9:00 A.M.

Courthouse & Government Center
Board of Commissioner's Room

AGENDA

1. Call to Order
2. Public Comment
3. Sheriff Gutowski will be present to discuss the wage for the Undersheriff. Appendix A
4. Discussion regarding the Emergency Manager position.
5. Other items from Committee members.
6. Adjournment.

APPENDIX A

Non-Union & Non-Court - Per Nottley 2005 Study

(Plus 2.5% for 2009-10)

(Plus 0.0% for 2010-11)

(Plus 0.0% for 2011-12)

(Plus 0.0% for 2012-13)

(Plus 2.0% for 2013-14)

(Plus 1.0% for 2014-15)

(Plus 1.0% for 2015-16)

(Plus 2.0% for 2016-17)

(Plus 2.0% for 2017-18)

(Plus 2.0% for 2018-19)

(Plus 2.25% for 2019-20)

Plus 1.0% for 2020-21

GRADE	MINIMUM 0 - 3	STEP 2 4 - 6	STEP 3 7 - 9	STEP 4 10 - 12	STEP 5 13 - 15	STEP 6 16 - 18	STEP 7 19 - 21	STEP 8 22 - 24	MAXIMUM 25+
HOURLY:									
1	\$12.06	\$12.51	\$12.96	\$13.41	\$13.86	\$14.32	\$14.78	\$15.22	\$15.68
2	\$14.17	\$14.70	\$15.23	\$15.77	\$16.29	\$16.82	\$17.35	\$17.89	\$18.41
3	\$15.23	\$15.80	\$16.36	\$16.94	\$17.54	\$18.10	\$18.65	\$19.24	\$19.79
4	\$15.61	\$16.21	\$16.78	\$17.35	\$17.97	\$18.55	\$19.13	\$19.70	\$20.27
5	\$16.38	\$17.01	\$17.63	\$18.23	\$18.84	\$19.47	\$20.09	\$20.68	\$21.31
6	\$17.63	\$18.28	\$18.96	\$19.61	\$20.25	\$20.93	\$21.57	\$22.26	\$22.92
7	\$19.82	\$20.57	\$21.31	\$22.05	\$22.79	\$23.55	\$24.29	\$25.03	\$25.77
8	\$20.81	\$21.58	\$22.39	\$23.16	\$23.94	\$24.71	\$25.51	\$26.28	\$27.06
9	\$22.91	\$23.76	\$24.61	\$25.48	\$26.33	\$27.18	\$28.05	\$28.90	\$29.78
10	\$26.33	\$27.33	\$28.31	\$29.30	\$30.28	\$31.28	\$32.27	\$33.24	\$34.24
11	\$30.28	\$31.42	\$32.56	\$33.69	\$34.84	\$35.96	\$37.09	\$38.24	\$39.37
12	\$31.04	\$32.20	\$33.37	\$34.53	\$35.70	\$36.86	\$38.01	\$39.20	\$40.34
13	\$38.01	\$39.44	\$40.87	\$42.29	\$43.74	\$45.15	\$46.58	\$48.01	\$49.44

SALARY: 1950									
1	\$23,517.00	\$24,394.50	\$25,272.00	\$26,149.50	\$27,027.00	\$27,924.00	\$28,821.00	\$29,679.00	\$30,576.00
2	\$27,631.50	\$28,665.00	\$29,698.50	\$30,751.50	\$31,765.50	\$32,799.00	\$33,832.50	\$34,885.50	\$35,899.50
3	\$29,698.50	\$30,810.00	\$31,902.00	\$33,033.00	\$34,203.00	\$35,295.00	\$36,367.50	\$37,518.00	\$38,590.50
4	\$30,439.50	\$31,609.50	\$32,721.00	\$33,832.50	\$35,041.50	\$36,172.50	\$37,303.50	\$38,415.00	\$39,526.50
5	\$31,941.00	\$33,169.50	\$34,378.50	\$35,548.50	\$36,738.00	\$37,966.50	\$39,175.50	\$40,326.00	\$41,554.50
6	\$34,378.50	\$35,646.00	\$36,972.00	\$38,239.50	\$39,487.50	\$40,813.50	\$42,061.50	\$43,407.00	\$44,694.00
7	\$38,649.00	\$40,111.50	\$41,554.50	\$42,997.50	\$44,440.50	\$45,922.50	\$47,365.50	\$48,808.50	\$50,251.50
8	\$40,579.50	\$42,081.00	\$43,660.50	\$45,162.00	\$46,683.00	\$48,184.50	\$49,744.50	\$51,246.00	\$52,767.00
9	\$44,674.50	\$46,332.00	\$47,989.50	\$49,686.00	\$51,343.50	\$53,001.00	\$54,697.50	\$56,355.00	\$58,071.00
10	\$51,343.50	\$53,293.50	\$55,204.50	\$57,135.00	\$59,046.00	\$60,996.00	\$62,926.50	\$64,818.00	\$66,768.00
11	\$59,046.00	\$61,269.00	\$63,492.00	\$65,695.50	\$67,938.00	\$70,122.00	\$72,325.50	\$74,568.00	\$76,771.50
12	\$60,528.00	\$62,790.00	\$65,071.50	\$67,333.50	\$69,615.00	\$71,877.00	\$74,119.50	\$76,440.00	\$78,663.00
13	\$74,119.50	\$76,908.00	\$79,696.50	\$82,465.50	\$85,293.00	\$88,042.50	\$90,831.00	\$93,619.50	\$96,408.00

SALARY: 2080									
1	\$25,084.80	\$26,020.80	\$26,956.80	\$27,892.80	\$28,828.80	\$29,785.60	\$30,742.40	\$31,657.60	\$32,614.40
2	\$29,473.60	\$30,576.00	\$31,678.40	\$32,801.60	\$33,883.20	\$34,985.60	\$36,088.00	\$37,211.20	\$38,292.80
3	\$31,678.40	\$32,864.00	\$34,028.80	\$35,235.20	\$36,483.20	\$37,648.00	\$38,792.00	\$40,019.20	\$41,163.20
4	\$32,468.80	\$33,716.80	\$34,902.40	\$36,088.00	\$37,377.60	\$38,584.00	\$39,790.40	\$40,976.00	\$42,161.60
5	\$34,070.40	\$35,380.80	\$36,670.40	\$37,918.40	\$39,187.20	\$40,497.60	\$41,787.20	\$43,014.40	\$44,324.80
6	\$36,670.40	\$38,022.40	\$39,436.80	\$40,788.80	\$42,120.00	\$43,534.40	\$44,865.60	\$46,300.80	\$47,673.60
7	\$41,225.60	\$42,785.60	\$44,324.80	\$45,864.00	\$47,403.20	\$48,984.00	\$50,523.20	\$52,062.40	\$53,601.60
8	\$43,284.80	\$44,886.40	\$46,571.20	\$48,172.80	\$49,795.20	\$51,396.80	\$53,060.80	\$54,662.40	\$56,284.80
9	\$47,652.80	\$49,420.80	\$51,188.80	\$52,998.40	\$54,766.40	\$56,534.40	\$58,344.00	\$60,112.00	\$61,942.40
10	\$54,766.40	\$56,846.40	\$58,884.80	\$60,944.00	\$62,982.40	\$65,062.40	\$67,121.60	\$69,139.20	\$71,219.20
11	\$62,982.40	\$65,353.60	\$67,724.80	\$70,075.20	\$72,467.20	\$74,796.80	\$77,147.20	\$79,539.20	\$81,889.60
12	\$64,563.20	\$66,976.00	\$69,409.60	\$71,822.40	\$74,256.00	\$76,668.80	\$79,060.80	\$81,536.00	\$83,907.20
13	\$79,060.80	\$82,035.20	\$85,009.60	\$87,963.20	\$90,979.20	\$93,912.00	\$96,886.40	\$99,860.80	\$102,835.20