



Manistee County Courthouse
415 Third Street · Manistee, Michigan 49660

CLERK

Lindsey Marquardt
(231) 723-3331

CONTROLLER/ADMINISTRATOR

Lisa Sagala
(231) 398-3504

Board of Commissioners

CHAIRPERSON

Jeffrey Dontz

VICE-CHAIRPERSON

Karen Goodman

Margaret Batzer

Eric Gustad

Nikki Koons

Janice McCraner

Richard Schmidt

PERSONNEL COMMITTEE

Friday, February 2, 2024
9:00 A.M.

Courthouse & Government Center
Board of Commissioner's Room

AGENDA

1. Call to Order
2. Public Comment
3. Elected Officials Wage Survey – APPENDIX A
4. Other items from Committee members
5. Adjournment

Manistee County Elected Officials Wage Survey 2023

Pay Rate/Range: Hourly/Salary	Manistee 2023	Antrim County	Benzie County	Charlevoix County	Cheboygan County	Leelanau County	Mason County	Oceana County	Osceola County	Otsego County	Roscommon County	Wexford County
County Clerk	\$ 76,235.53	\$ 72,668.34	\$ 66,633.98	\$ 69,679.50	\$ 77,613.40	\$ 80,506.19	\$ 69,534.39	\$ 68,180.00	\$ 71,646.00	\$ 76,765.06	\$ 65,295.46	\$ 69,545.00
Chief Deputy Clerk	\$ 47,881.09	\$ 47,278.40	\$ 51,604.80	\$ 48,484.80	\$ 50,980.80	\$ 72,370.54	\$ 44,886.40	\$ 47,370.00	\$ 60,195.00	\$ 46,839.00	\$ 40,566.71	\$ 51,071.00
Treasurer	\$ 72,510.91	\$ 71,176.44	\$ 66,633.98	\$ 66,851.20	\$ 77,613.40	\$ 80,506.19	\$ 69,534.39	\$ 68,180.00	\$ 65,243.00	\$ 70,625.12	\$ 65,295.46	\$ 68,562.00
Chief Deputy Treasurer	\$ 47,881.67	\$ 47,278.40	\$ 51,604.80	\$ 45,468.80	\$ 50,980.80	\$ 60,555.33	\$ 44,886.40	\$ 53,115.00	\$ 43,943.00	\$ 46,839.00	\$ 40,566.71	\$ 51,071.00
Register of Deeds	\$ 71,480.72	\$ 68,260.43	\$ 66,633.98	\$ 66,851.20	Combined with Clerk	\$ 80,506.19	\$ 62,760.38	\$ 68,180.00	\$ 65,722.00	Combined with Clerk	Combined with Clerk	\$ 67,314.00
Chief Deputy Register of Deeds	\$ 46,409.84	\$ 47,278.40	\$ 51,604.80	\$ 48,547.20	Combined with Clerk	\$ 60,555.33	\$ 44,886.40	\$ 43,321.00	\$ 51,019.00	Combined with Clerk	\$ 40,566.71	\$ 51,071.00
Prosecutor	\$ 124,232.71	\$ 109,061.91	\$ 111,946.56	\$ 112,852.44	\$ 114,424.85	\$ 107,568.75	\$ 134,845.81	\$ 112,816.00	\$ 94,640.00	\$ 118,633.88	\$ 99,833.37	\$ 97,286.00
Chief Assistant Prosecutor	\$ 74,277.61	\$ 92,465.98	\$ 83,996.81	\$ 84,050.00	\$ 92,592.01	\$ 92,294.49	\$ 83,634.73	no chief post.	\$ 62,670.00	\$ 90,221.29	\$ 87,581.81	\$ 71,273.00
Sheriff	\$ 81,881.42	\$ 84,712.59	\$ 72,114.20	\$ 101,763.74	\$ 94,604.46	\$ 90,564.68	\$ 81,698.39	\$ 97,000.00	\$ 80,000.00	\$ 93,830.01	\$ 80,056.10	\$ 79,414.00
Under Sheriff	\$ 73,313.37	\$ 77,096.61	\$ 69,908.26	\$ 90,456.66	\$ 82,867.06	\$ 87,618.16	\$ 70,278.43	\$ 94,128.00	\$ 77,515.00	\$ 76,765.06	\$ 69,648.29	\$ 71,238.00
Hours Worked	37.5	40	40		40	35	40	40 Treas 35 Clerk	40		35	38
Hours Worked	40 US				40 US			40 US & Pros		40 US		40 US

Wages effective January 1, 2024

1.5% COLA for 2024

Pay Rate/Range: Hourly/Salary	Manistee 2023	Highest Wage	Median Wage	Lowest Wage	Difference in Highest Wage	Percentage Difference in Highest Wage	10% above Median	Difference of 10% above Median	5% above Median	Difference of 5% above Median
County Clerk	\$ 76,235.53	\$ 80,506.19	\$ 71,850.12	\$ 65,295.46	\$ 4,270.66	5%	\$ 79,035.13	\$ 2,799.60	\$ 75,442.63	already above
Chief Deputy Clerk	\$ 47,881.09	\$ 72,370.54	\$ 49,659.13	\$ 40,566.71	\$ 24,489.45	34%	\$ 54,625.04	\$ 6,743.95	\$ 52,142.09	\$ 2,482.96
Treasurer	\$ 72,510.91	\$ 80,506.19	\$ 69,693.04	\$ 65,243.00	\$ 7,995.28	10%	\$ 76,662.35	\$ 4,151.44	\$ 73,177.70	\$ 3,484.65
Chief Deputy Treasurer	\$ 47,881.67	\$ 60,555.33	\$ 48,306.89	\$ 40,566.71	\$ 12,673.66	21%	\$ 53,137.58	\$ 5,255.91	\$ 50,722.23	\$ 2,415.34
Register of Deeds	\$ 71,480.72	\$ 80,506.19	\$ 67,777.48	\$ 62,760.38	\$ 9,025.47	11%	\$ 74,555.22	\$ 3,074.50	\$ 71,166.35	\$ 3,388.87
Chief Deputy Register of Deeds	\$ 46,409.84	\$ 60,555.33	\$ 48,017.21	\$ 40,566.71	\$ 14,145.49	23%	\$ 52,818.93	\$ 6,409.09	\$ 50,418.07	\$ 2,400.86
Prosecutor	\$ 124,232.71	\$ 134,845.81	\$ 110,865.65	\$ 94,640.00	\$ 10,613.10	8%	\$ 121,952.21	already above	\$ 116,408.93	already above
Chief Assistant Prosecutor	\$ 74,277.61	\$ 92,592.01	\$ 84,421.75	\$ 62,670.00	\$ 18,314.40	20%	\$ 92,863.92	\$ 18,586.31	\$ 88,642.83	\$ 4,221.09
Sheriff	\$ 81,881.42	\$ 101,763.74	\$ 86,376.16	\$ 72,114.20	\$ 19,882.32	20%	\$ 95,013.78	\$ 13,132.36	\$ 90,694.97	\$ 4,318.81
Under Sheriff	\$ 73,313.37	\$ 94,128.00	\$ 77,705.66	\$ 69,648.29	\$ 20,814.63	22%	\$ 85,476.23	\$ 12,162.86	\$ 81,590.94	\$ 3,885.28
					\$ 142,224.46			\$ 72,316.02		\$ 26,597.87