



CLERK

Jill M. Nowak
(231) 723-3331

CONTROLLER/ADMINISTRATOR

Lisa Sagala
(231) 398-3504

Board of Commissioners

CHAIRPERSON

Jeffrey Dontz

VICE-CHAIRPERSON

Karen Goodman

Margaret Batzer

Eric Gustad

Pauline Jaquish

Nikki Koons

Richard Schmidt

**MANISTEE COUNTY
GREEN TEAM/RECYCLING COMMITTEE**

Thursday, January 21, 2021
8:30 A.M.

Manistee County Courthouse & Government Center
Board of Commissioners Meeting Room and via Zoom

AGENDA

- 1) Call to Order
- 2) Public Comment
- 3) Sarah Archer - P.A. 69 Recycling Update (APPENDIX A)
- 4) Schedule 2021 Green Team/Recycling Committee Meetings (APPENDIX B)
- 5) Other Items From Committee Members
- 6) Adjournment

[ja M\OFFICE - Admin Sec - RACHIEL \Agendas\Green Team 012121]

APPENDIX A

**Manistee County Green Team
Recycling Program Report – January 21, 2021
Sarah Archer, Iris Waste Diversion Specialists, Inc.**

The following is a summary of Recycling Program activity since December 2, 2020.

Meeting Attendance

- Green Team – December 2, 2021 virtual
- Household Hazardous Waste Event Coordinating Committee - January 5, 2021 virtual

Current Volume Report

Total weight (pounds) of materials collected from 6 recycling drop-off sites. See attached Volume Report.

January	34,840	April	36,128	July	47,580	October	37,239
February	32,558	May	37,744	August	46,821	November	33,958
March	36,154	June	49,842	September	51,892	December	47,971
Total To-Date							492,727

- There was a .2% decrease in volume in 2020 compared to 2019.
- Total program costs were \$4,138.00 higher compared to 2019.

The 2020 final volume breakdown by site is as follows:

Arcadia Township Site	122,745 pounds	Brown Township Site	50,161 pounds
Cleon Township Site in Village of Copemish	35,298 pounds	Maple Grove Township Site in Village of Kaleva	72,309 pounds
Onekama Township Site	175,320 pounds	Springdale Township Site	36,894 pounds

Education

- Monthly e-newsletters sent.
- PA69 Program Overview document updated to reflect addition of Dickson Township and 2020 program costs.

Grant Projects

- **EGLE 2020 RECYCLING QUALITY IMPROVEMENT GRANT**
 - The follow up audit of recyclables was conducted on for Wednesday, December 16 at the American Waste Material Recovery Facility in Traverse City. Staff from Iris, SEEDS Eco-Corps, and Manistee Resident Joy Smith sorted 15 random samples of over 2,000 pounds of material collected from the PA69 Recycling Program. The contamination rate in July was 17.2%. Following the educational mailings and on-site interventions, the post audit contamination rate was 16.65%, a 3.2% decrease.
 - Reimbursement for expenditures paid to date was requested in January.
 - As a follow-up to Archer's request to subscribe to an online material search directory using the grant funds, the ReCollect Waste Wizard quote \$1,950.00 for initial set up and \$1,950.00 annually. This online search tool is easily integrated into the CivicPlus website platform and is user-friendly for information management and for residents to learn options for recycling, reusing, donating, or disposing of unwanted materials. The Waste Wizard "widget" can be easily added to municipal websites to increase access to the search directory on the County website.
 - **Archer requests approval to subscribe to the ReCollect Waste Wizard and have it added to the Recycling pages of the Manistee County website - \$1,950.00 annual fee.**

- **MANISTEE COMMUNITY FOUNDATION LIMITLESS FUND GRANT**
 - **Archer requests approval to submit for \$5,000.00 to apply towards the cost of improvements necessary to the grounds at the proposed location for the Onekama recycling site.**
 - Application deadline is February 15, 2021 with funding decisions by April 30, 2021

Operations

- Relocation of the recycling site in Kaleva was completed on December 18, 2020. The PA69 recycling bins and the PCA trailer were moved. Special thanks to Lydia Gulow with Bay Area Recycling for Charities, Wayne Beldo, Maple Grove Township Supervisor, and Mike with the Village of Kaleva DPW for their assistance in making the move happen.
- The recycling site road signs were delivered to the Village of Copemish for installment by their DPW.
- The new PA69 Recycling Program site was set up with one, 12-cubic yard recycling bin in Dickson Township on December 18, 2020. A Recycle Right banner has been ordered to educate residents about problematic materials.
- Archer will be contacting the Chair of the Fairgrounds Board to walk and assess the proposed location for the Onekama recycling site.

Program Development

- Archer and the Manistee Conservation District Director and Board Chair met virtually on January 13, 2020 to begin a discussion on potential partnerships/alliance for advancing recycling in Manistee County. Further research on the roles and funding of programs that are administered by conservation districts is being done by the Manistee Conservation District. A follow up meeting is scheduled for February 19, 2020.

Other

- **Renewal of annual membership to the Michigan Recycling Coalition is requested in the amount of \$200.00.**

JANUARY	LBS	% Change from Previous Month
Arcadia Twp	7,480.0	13%
Brown Twp	4,176.0	19%
Cleon Twp	2,873.0	166%
Maple Grove Twp	5,759.0	18%
Onekama Twp	11,420.0	1%
Springdale Twp	3,132.0	33%
JANUARY TOTALS	34,840.0	17%
FEBRUARY		
Arcadia Twp	6,318.0	-16%
Brown Twp	3,910.0	-6%
Cleon Twp	2,533.0	-12%
Maple Grove Twp	5,453.0	-5%
Onekama Twp	11,647.0	2%
Springdale Twp	2,697.0	-14%
FEBRUARY TOTALS	32,558.0	-7%
MARCH		
Arcadia Twp	6,972.0	10%
Brown Twp	4,185.0	7%
Cleon Twp	3,134.0	24%
Maple Grove Twp	6,280.0	15%
Onekama Twp	12,356.0	6%
Springdale Twp	3,227.0	20%
MARCH TOTALS	36,154.0	11%
APRIL		
Arcadia Twp	8,316.0	19%
Brown Twp	3,990.0	-5%
Cleon Twp	2,991.0	-5%
Maple Grove Twp	5,873.0	-6%
Onekama Twp	11,967.0	-3%
Springdale Twp	2,991.0	-7%
APRIL TOTALS	36,128.0	0%
MAY		
Arcadia Twp	9,240.0	11%
Brown Twp	4,106.0	3%
Cleon Twp	2,841.0	-5%
Maple Grove Twp	6,158.0	5%
Onekama Twp	12,319.0	3%
Springdale Twp	3,080.0	3%
MAY TOTALS	37,744.0	4%
JUNE		
Arcadia Twp	13,510.0	46%
Brown Twp	4,504.0	10%
Cleon Twp	3,241.0	14%
Maple Grove Twp	6,667.0	8%
Onekama Twp	18,463.0	50%
Springdale Twp	3,457.0	12%
JUNE TOTALS	49,842.0	32%

JULY	LBS	% Change from Previous Month
Arcadia Twp	9,765.0	-28%
Brown Twp	4,096.0	-9%
Cleon Twp	2,027.0	-37%
Maple Grove Twp	4,739.0	-29%
Onekama Twp	24,511.0	33%
Springdale Twp	2,442.0	-29%
JULY TOTAL	47,580.0	-5%
AUGUST		
Arcadia Twp	16,266.0	67%
Brown Twp	3,312.0	-19%
Cleon Twp	2,583.0	27%
Maple Grove Twp	4,936.0	4%
Onekama Twp	17,141.0	-30%
Springdale Twp	2,583.0	6%
AUGUST TOTAL	46,821.0	-2%
SEPTEMBER		
Arcadia Twp	15,135.0	-7%
Brown Twp	4,902.0	48%
Cleon Twp	3,777.0	46%
Maple Grove Twp	7,309.0	48%
Onekama Twp	16,992.0	-1%
Springdale Twp	3,777.0	46%
SEPTEMBER TOTAL	51,892.0	11%
OCTOBER		
Arcadia Twp	9,143.0	-40%
Brown Twp	4,064.0	-17%
Cleon Twp	2,932.0	-22%
Maple Grove Twp	5,977.0	-18%
Onekama Twp	12,191.0	-28%
Springdale Twp	2,932.0	-22%
OCTOBER TOTAL	37,239.0	-28%
NOVEMBER		
Arcadia Twp	8,277.0	-9%
Brown Twp	3,823.0	-6%
Cleon Twp	2,547.0	-13%
Maple Grove Twp	5,518.0	-8%
Onekama Twp	11,036.0	-9%
Springdale Twp	2,757.0	-6%
NOVEMBER TOTAL	33,958.0	-9%
DECEMBER		
Arcadia Twp	12,323.0	49%
Brown Twp	5,093.0	33%
Cleon Twp	3,819.0	50%
Maple Grove Twp	7,640.0	38%
Onekama Twp	15,277.0	38%
Springdale Twp	3,819.0	39%
DECEMBER TOTAL	47,971.0	41%

YEAR TO DATE (In lbs.)	492,727.0
YEAR TO DATE (tons)	246.4

Year to date comparison by site

Totals in pounds	Dec-19	Dec-20
Arcadia Twp	9,502.0	12,323.0
Brown Twp	4,966.0	5,093.0
Cleon Twp	2,997.0	3,819.0
Maple Grove Twp	6,722.0	7,640.0
Onekama Twp	14,234.0	15,277.0
Springdale Twp	3,619.0	3,819.0
Unassigned Extra Service	N/A	N/A
Totals in pounds	42,040	47,971

Totals in tons	Dec-19	Dec-20
Arcadia Twp	4.8	6.2
Brown Twp	2.5	2.5
Cleon Twp	1.5	1.9
Maple Grove Twp	3.4	3.8
Onekama Twp	7.1	7.6
Springdale Twp	1.8	1.9
Unassigned Extra Service	N/A	N/A
Totals in Tons	21.0	24.0

Manistee County Public Act 69 Recycling Program

Introduction

Manistee County as required by Public Act 641, 1978, as amended, has adopted a Solid Waste Management Plan and all Townships, by resolution also adopted the Manistee County Solid Waste Management Plan as its guideline for addressing the solid waste management issues of the County.

According to the solid waste management plan, Manistee County, and the City, Townships and Villages, are responsible for funding and providing recycling, composting, and hazardous waste collection programs in Manistee County.

Public Act 138 of 1989, as amended by Public Act 069 of 2005, allows by resolution of the County Board of Commissioners, the imposition of a surcharge on households within the County up to a maximum of a \$25.00 fee per year per household to provide for waste reduction programs for the collection of consumer source separated materials, as defined by Act 641, PA 1978, as household hazardous wastes, tires, batteries, and yard clippings.

Adequate funding is necessary for a continued recycling program plan consistent with the County Solid Waste Management Plan.

The revenues collected for this program are held with the County Treasurer and used solely for recycling.

Program Overview

Public Act 69 (PA69) allows Michigan Counties and Townships and municipalities to enter into an inter-local agreement to fund a residential recycling drop-off program. Participation in the Manistee County PA69 Recycling Program provides an easy to use, convenient and cost-effective drop-off program, public education, and minimal Township administration.

Participating Townships

Eight of the 14 Townships in Manistee County currently participate in the PA69 Recycling Program. The Manistee County Board of Commissioners approved the recycling assessment at \$18.00 per improved residential parcel.

Participating Townships:

- Arcadia Township
- Brown Township
- Cleon Township/Village of Copemish
- Dickson Township/Brethren
- Maple Grove Township/Village of Kaleva
- Marilla Township
- Onekama Township/Village of Onekama
- Springdale Township



Recycling Drop-off Sites

There are 7 recycling drop-off locations that are accessible year-round to residents of participating PA69 Townships. The sites are accessible during daylight hours, 7 days per week. Use of these sites is limited to PA69 Township residents only since they are funding the recycling program. Use of the PA69 recycling drop-off sites by



PA69 Recycling Bins

residents of non-participating Townships increases the volume of material collected thereby increasing the frequency and cost to empty the recycling containers. Residents of non-participating Townships have recycling opportunities available to them either within their Township or at the Manistee landfill and are encouraged to recycle during normal hours of operation. All are encouraged to recycle paper and cardboard in PCA Recycling Trailers located throughout the County to financially support local school programs.

PA69 Recycling Drop-Off Location	Acceptable Materials
Arcadia Township Hall 3422 Lake Street/Arcadia	Plastic/Metal/Glass/Paper/Cardboard
Brown Township Hall 8233 Coates Hwy/Manistee	Plastic/Metal/Glass/Paper/Cardboard
Cleon Township/Copemish Brown Street and Cleon Road (CO604)/Copemish	Plastic/Metal/Glass/Paper/Cardboard
Dickson Township/Brethren Behind Fire Hall on Wingert Street/Brethren	Plastic/Metal/Glass/Paper/Cardboard
Maple Grove/Kaleva Bay Area Recycling for Charities 14407 Industrial Drive/Kaleva	Plastic/Metal/Glass/Paper PCA Trailer On-site for Cardboard
Onekama Township Hall 5435 Main Street/Onekama	Plastic/Metal/Glass/Paper PCA Trailer On-site for Cardboard
Springdale Township Hall 14992 Glovers Lake Road/Bear Lake	Plastic/Metal/Glass/Paper/Cardboard

Business Recycling

The recycling drop-off sites are used frequently by local businesses however, since businesses are not assessed the recycling fee this well-intentioned activity adds increased costs to the program. To help offset the costs of business use of the recycling sites a Business Sponsorship Program is available to encourage voluntary financial support of the PA69 Recycling Program. Sponsoring businesses receive promotional benefits in exchange for their annual contribution. Information about the Business Recycling Sponsorship Program is available from the Recycling Coordinator.

Past and Current Sponsors:

Big Apple Bar and Restaurant, Arcadia
 Camp Arcadia, Arcadia
 Camp Tosebo, Onkama
 Iron Fish Distillery, Thompsonville
 M Bank, Kaleva
 Manistee Veterinary Clinic, Manistee
 Rosie's Country Cafe, Thompsonville



Benefits of the PA69 Recycling Program to Townships

Minimal Township Program Administration

The PA69 Recycling Program is being administered by Manistee County. Recycling collection service is negotiated and contracted by the County. Administration includes scheduling of service to recycling containers, receipt and payment of invoices, all record keeping and data reporting.

Improved Use of Township Staff

With the establishment of the PA69 Program, Townships can reduce expenditures in staff time to oversee and manage a township-run recycling program. The responsibility of administering the recycling program lies with Manistee County.

Site Monitoring and Maintenance

Communities hosting to a PA69 Recycling drop-off site can rest assured that the recycling site will be monitored and maintained to high standards. PA69 recycling sites are provided with new recycling containers that are labeled with Manistee County Recycles logo and program signage.

The County hires local site monitors to inspect the recycling sites on a weekly basis, at a minimum. Their responsibilities include tending to the contents of containers to maximize space and minimize contamination and to maintain a clean, litter free drop-off site. The local site monitors communicate regularly with the Recycling Coordinator to report any challenges or attention required by the County.

Public Education

Resident education is essential to the success of recycling programs. Currently recycling education is limited or non-existent among non-PA69 Townships with a recycling program. The PA69 program offers professional, coordinated recycling education and support. Providing consistent, accurate information and guidelines for the recycling program helps to reduce contamination and increase participation. Manistee County has contracted with Sarah Archer of Iris Waste Diversion Specialists to provide education services as the program Recycling Coordinator.

PA69 Townships receive the following educational services and support:

- Recycling hotline for Townships and residents – 855-2Go-Zero
- Recycling information on the Manistee County website – www.manisteecountymi.gov
- 2Go-Zero Recycling Guide
- Recycling site informational message center
- Recycling Volume and Financial Reports
- Recycling Guidelines flyer
- Monthly E-newsletter
- Presentations to groups and organizations
- Educational display booth at events upon request
- Volunteer opportunities for residents
- Recycling information available through Manistee 211
- Access to the Recycling Coordinator and technical assistance to support program needs
- Centralized information about available recycling and special waste handling



Message Center at Brown Township Recycling Site

Standardization, Access and Equity

Providing residents with a cost-effective, standardized recycling program that is accessible county-wide is the goal of the PA69 Program. When most Townships are participating, recycling will be accessible throughout the county, be open to all residents regardless of the township they reside in, and the costs will be shared across the program.

Power in Numbers

Currently non-participating Townships are independently negotiating recycling services. Pricing for the exact same service varies from Township to Township. As more Townships participate in the PA69 Recycling Program, the economies of scale will provide leverage to the County when negotiating for contracted collection services and increase the shared benefit of cost savings.

Increased Opportunities

The PA69 Recycling Program offers an opportunity to establish a cooperative spirit through the strategic development of a sound and comprehensive recycling program.

The current political climate in Lansing encourages cooperative programs and will link future funding to the level of cooperation in a region. The PA69 Recycling Program can serve as a model of cooperation and demonstrate the shared benefits of a county-wide program.

Through public education and outreach, the PA69 Recycling Program will serve as a catalyst to expand resource recovery efforts and environmental initiatives.

Other Benefits

- The recycling program supports the local economy by bringing residents into business districts of Townships.
- The PA69 supports local schools. The recycling container for glass, metals and plastic share the same location as the Packaging Corporation of America (PCA) paper recycling trailers at Onkama Township and the Village of Kaleva. Promotion for the PA69 Recycling Program includes the PCA School Fundraiser Program.
- The recycling program has attracted recycling businesses to the County.
- Visitors from larger metropolitan areas are accustomed to recycling. The availability of recycling while away from home is a positive reason to vacation in Manistee County.
- Recycling is an activity that is viewed as protecting the environment and therefore aligns with the image of Manistee County as a paradise of vast natural beauty.
- Recycling is a key component of Manistee County Solid Waste Plan and the PA69 program supports the goals and objectives of the plan.

Dedicated Recycling Coordinator

Sarah Archer, Recycling Coordinator is the main point of contact for the PA69 Recycling Program. She is available to meet with a Township representative and to make a board presentation about the program and its benefits. Sarah can be reached at:

Cell Phone: 734-476-2186

Email: sarah@iriswds.com

Frequently Asked Questions

How do we become a participating Township?

1. To participate in the Manistee County PA69 Recycling Program requires Township Board approval to allow the imposition and collection by the County Treasurer an annual surcharge of \$18.00 per residential parcel to cover costs of waste reduction programs and collection of consumer source separated material, as defined by Act 641, PA 1978.
2. After Board approval, an inter-local agreement is signed by the Chair of the County Board of Commissioners and the Township Supervisor.
3. It is recommended that a Township representative is designated as the main recycling contact to ensure consistent communication regarding the program.

Is there a deadline to sign on?

Ideally, Township Board approval should be made by September 30 to allow sufficient time to be included in winter tax bills. However, Townships can sign on at any time throughout the year.

When is the surcharge collected?

The special assessment for recycling is billed to the Township with winter taxes. In some circumstances, Townships may pay the recycling program fee from their General Fund directly to the County.

Are all residential parcels included in the special assessment?

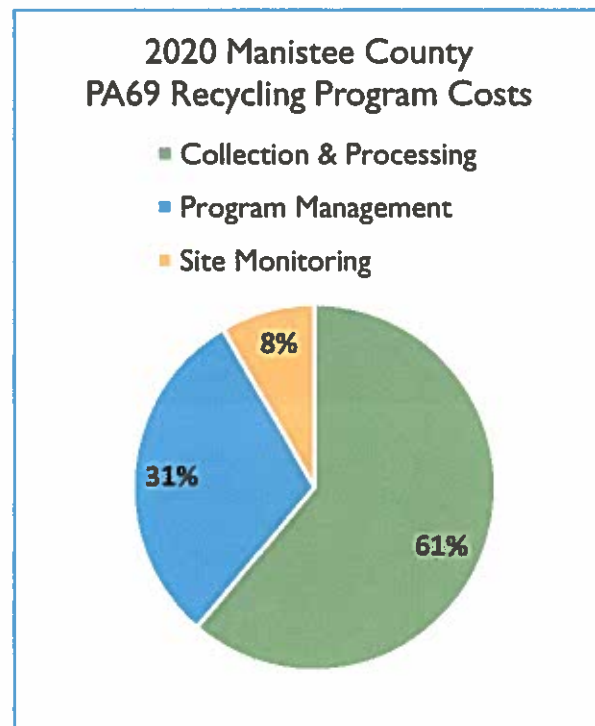
Only improved residential parcels are included.

Will the \$18.00 fee be increased?

Every effort is made to avoid increasing the per parcel recycling fee and an increase will not be made without a thorough analysis of the program and solid grounds to substantiate the need for an increase. Any increase to the recycling fee must be approved by the Manistee County Board of Commissioners.

How are the PA69 recycling funds used?

The revenues collected for this program are held with the County Treasurer and used solely for the recycling program. Much of the costs are operational and associated with container rental, collection service, recyclable material processing and site monitoring. Program management, operational oversight, and public education account for the remaining costs.





Manistee County, MI - New Deal

Manistee County, MI
415 3rd Street
Manistee, MI 49660
United States

Sarah Archer
Manistee County Recycling Coordinator
sarah@miswastediversion.com
989.272.5057 ext. 1

Reference: 20201211-083830663
Prepared: December 11, 2020
Expires: February 28, 2021
Prepared by: Tim Adkins
tim.adkins@recollect.net
+1 (360) 219-9787

Products & Services

Item & Description	SKU	Quantity	Unit Price	Total
Waste Wizard	SWR-PRD-WIZ-STD	1	\$1,950.00 / year	\$1,950.00 / year for 1 year
Website Tool	SWR-OPT-WEB-STD	1	\$0.00 / year	\$0.00 / year for 1 year
Essential Success Package	SCS-PKG-ESS	1	\$0.00 / year	\$0.00 / year for 1 year

Subtotals

Annual subtotal				\$1,950.00
			Total	\$1,950.00

Purchase Terms

Standard Conditions:

- 1 All references to dollars or "\$" above refer to USD dollars.
- 2 Based on a 12-month Service Agreement.
- 3 Payment terms are Net 30 with annual invoicing.
- 4 Service not to exceed up to 30K population
- 5 Product descriptions as per Product Portfolio Version 2021v01
- 6 This quote is subject to the Terms and Conditions outlined at <https://recollect.net/help-tou>

To move forward with this quotation, please issue a Purchase Order to or request a "Service Agreement" from tim.adkins@recollect.net

Questions? Contact me



Tim Adkins
tim.adkins@recollect.net
+1 (360) 219-9787

Recollect Systems Inc
3381 Cambie Street, Suite 528
Vancouver, BC V5Z 4R3
CA

[Download quote](#)

[Print quote](#)

A-11

INVOICE 3588

Michigan Recycling Coalition
PO Box 10070
Lansing, MI 48901
United States
517-974-3672



Manistee County
415 Third St.
Manistee, MI 49660
United States

Invoice # 3588
Invoice Date 01/14/2021
Invoice Due Due Upon Receipt

Amount Due	\$ 200.00
-------------------	------------------

Transactions

Description	Amount
Membership Renewal - Nonprofit and Government - Manistee County - (through January 14, 2022)	\$ 200.00

Total Amount	\$ 200.00
Amount Paid	-\$ 0.00
Amount Due	\$ 200.00

APPENDIX B

2021 CALENDAR

www.wiki-calendar.com

JANUARY							FEBRUARY							MARCH							APRIL						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6		1	2	3	4	5	6					1	2	3
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13	4	5	6	7	8	9	10
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20	11	12	13	14	15	16	17
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27	18	19	20	21	22	23	24
24	25	26	27	28	29	30	28							28	29	30	31				25	26	27	28	29	30	
31																											
MAY							JUNE							JULY							AUGUST						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1		1	2	3	4	5				1	2	3		1	2	3	4	5	6	7	
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30	31				
30	31																										
SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4					1	2		1	2	3	4	5	6				1	2	3	4	
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				26	27	28	29	30	31		
							31																				

HOLIDAYS AND OBSERVANCES:

Jan 1 - New Year's Day
 Jan 18 - Martin Luther King Jr. Day
 Feb 14 - Valentine's Day
 Feb 15 - Presidents' Day (Most regions)
 Mar 17 - St. Patrick's Day
 Apr 4 - Easter Sunday

Apr 5 - Easter Monday
 Apr 15 - Tax Day
 May 5 - Cinco de Mayo
 May 9 - Mother's Day
 May 31 - Memorial Day
 Jun 20 - Father's Day

Jul 4 - Independence Day
 Jul 5 - 'Independence Day' observed
 Sep 6 - Labor Day
 Oct 11 - Columbus Day (Most regions)
 Oct 31 - Halloween
 Nov 2 - Election Day

Nov 11 - Veterans Day
 Nov 25 - Thanksgiving Day
 Nov 26 - Black Friday
 Dec 24 - Christmas Eve
 Dec 25 - Christmas Day
 Dec 31 - New Year's Eve